

## **Information Security Management System (ISMS) Policy**

1. Ensure Confidentiality, Integrity, and Availability by adequately protecting the information and information systems against unauthorized access, modification, or alteration.
2. Establish and implement security policies and processes while considering the protection of information and information systems from internal and external threats.
3. Comply with all legal requirements, best industry practices, contractual security obligations, and all other requirements applicable to our activities.
4. Ensure Information security awareness and competency amongst associates to enable them to meet their security obligations.
5. Provide a framework to manage and handle security breaches, violations, and business disruptions.
6. Ensure continuity of critical operations in line with business and contractual requirements.
7. Ensure continual improvement of the security posture to consistently meet its Security objectives.
8. Staff with specific responsibilities for information must ensure the classification of that information, must handle the information in accordance with its classification level, and must abide by any contractual requirements, policies, procedures, or systems for meeting those responsibilities.
9. Employees must understand the importance of information security and comply with Anti-Virus policy, Password Policy, Clear desktop policy, Access Control Policy, other ISMS policies, procedures and standards regarding information and information assets.
10. Employees must comply with all legal requirements, best industry practices and all other requirements applicable to our activities; therefore, as a company, we are committed to satisfy applicable requirements related to information security and the continual improvement of the ISMS.

ITPCL will review this policy periodically and appraise all stakeholders.

**Date : 27.01.2025**

**Place : Chennai**

  
**Dr. Sanjeev Seth**  
**Managing Director**